



WorkRx[®] Mentoring

“Mentor: A Trusted and Knowledgeable Advisor”

Protecting Productivity: Employers may not have the experience, skills or ready resources to control the impact of injury, illness or chronic disease. The WorkRx[®] Mentoring program can develop, support and guide an organization’s efforts to prevent unnecessary lost time.

WorkRx[®] Mentoring is a time limited engagement that addresses targeted organizational health and productivity issues through analyses, development of best practices or conducting skill development and management education programs. The mentoring service typically runs between 8 to 12 weeks through an estimated 20 to 30 contact hours. The program can be applied at a specific location having difficulty with managing lost time or corporate wide.

Reasons for Using WorkRx[®] Mentoring: An employer can benefit from the mentoring program if they are experiencing:

- **Excessive lost time for unknown reasons** The program can determine the source and impact of key lost time drivers coupled with corrective solutions.
- **Inconsistent health and productivity policies & practices** The program can support the organization’s senior management in the design and development of:
 - A coordinated corporate health and productivity program
 - Stay at work and return to work planning strategies
- **Frustration with employees with complex health and productivity predicaments** The program develops the skills and strategies to better manage employees who appear to be unmotivated or have health, employee relations and job performance problems.

Outcomes: The expected outcomes are, but not limited to:

- A more cohesive health and productivity corporate program
- Increased return to work successes
- Reduced lost time costs

The WorkRx[®] Mentor: Dr. Kenneth Mitchell received his Ph.D. from the Pennsylvania State University and served for seven years (1975 -1982) as an assistant and tenured associate professor in the School of Medicine, University of North Carolina - Chapel Hill. He has also held clinical appointments at The Ohio State University (Dept. of Physical Medicine) and Case Western University (Dept. of Rheumatology) Schools of Medicine. He is an active researcher and employer educator on topics, such as, cancer survivorship, aging in the work place, transitional work and disability and work motivation. Over the past 25 + years, Dr. Mitchell has assisted large and small employers reduce lost time through a variety of senior leadership positions with the Ohio Industrial Commission, National Rehabilitation Planners, and disability insurers, Provident Companies and Unum US.

Professional Fees: Please contact the WorkRx Group to review and discuss the professional fees: Kenneth Mitchell, Ph.D. 614.396.6106 or kmitchell@workrxgroup.com